



SHIJO SAMUEL JOSHY

Plant Production Manager

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Dedicated and results-driven, bringing over decade of experience in optimizing plant production processes. Skilled at managing teams to meet production targets efficiently, while maintaining high standards of safety and quality control. Proficient in implementing lean manufacturing techniques, coordinating maintenance schedules, and ensuring compliance with industry regulations. Known for methodical approach and strong work ethic, consistently striving to minimize errors and enhance operational efficiency.

Skills

- Client Relations & Sales
- Engineering Design & Analysis
- Automated systems operations
- Efficient time management
- Team Leadership & Development
- Organizational skills
- Project Management
- Workforce management
- Production Management
- Productivity enhancement
- Manufacturing policy development
- Production forecasting
- Process Improvement & Optimization
- Strategic Planning & Execution
- Operational efficiency
- Capacity planning

Experience

Plant Production Manager

LLOYDS COMPOSITE INDUSTRIES, Umm al-Quwain

December 2022 - March 2025

- Oversee plant operations, ensuring efficient production processes and adherence to safety standards
- Lead and manage a team of engineers and production staff to achieve performance targets
- Implement production planning and scheduling to optimize resource utilization and reduce downtime
- Collaborate with cross-functional teams to drive continuous improvement initiatives
- Fostered a culture of continuous improvement, driving innovation and growth
- Evaluated manufacturing processes regularly and documented analysis results for business improvement and growth
- Developed and implemented production plans to meet customer needs, while optimizing resource utilization
- Set and monitored product standards, examining samples of raw products and directing testing during processing, to ensure finished products were of prescribed quality
- Conferred with research and support staff to develop new products and processes
- In 2023, implemented a third phase of gel-coated roof sheet technology, further enhancing continuous lamination technology and expanding production capabilities
- Successfully launched a new product into the market, leveraging innovative technologies and production enhancements to meet evolving customer demands

Production Manager

LLOYDS COMPOSITE INDUSTRIES, Umm al-Quwain

December 2018 - December 2022

- Managed all aspects of the production process, enhancing output and quality
- Developed and executed production plans to meet client demands and deadlines
- Coordinated maintenance activities to minimize interruptions in production
- In 2019, implemented a second phase of continuous lamination technology, significantly expanding production capacity across all areas
- Led the successful transition to a new factory in Umm al-Quwain, which facilitated further growth and enhancement of production capabilities
- Optimized inventory control with accurate forecasting
- Managed a team of 20+ employees in the production department
- Monitored plan and incoming work, re-prioritizing to meet changing priorities and deadlines
- Oversaw optimum daily operations, exceeding customer expectations
- Investigated customer complaints related to production issues and developed corrective actions plans as needed
- Scheduled and coordinated the delivery of materials to production lines
- Increased production and assets capacity, minimizing costs and maintaining quality standards
- Prioritized projects and available resources, completing work on time and within budget
- Managed operations and coordinated logistical processes, driving quality of goods produced

Production & Planning Engineer

LLOYDS COMPOSITE INDUSTRIES, Umm al-Quwain City

November 2014 - December 2018

- Created detailed plans and schedules for production activities
- Led the installation of continuous lamination technology in Dec 2014, which resulted in a significantly increase in production capacity
- Analyzed production data to identify bottlenecks and implemented corrective actions
- Supported production activities by troubleshooting mechanical issues and optimizing processes
- Worked closely with teams to ensure timely completion of manufacturing goals
- Trained staff on best practices, elevating team performance and morale
- Reviewed and updated manufacturing processes, improved operational efficiency
- Managed supply chain to ensure timely availability of raw materials
- Monitored machine performance to prevent downtime and maintain productivity
- Developed a method to streamline production processes, resulting in a 15% increase in efficiency
- Developed comprehensive plans for increasing capacity utilization throughout the manufacturing facility
- Conducted regular audits of equipment and machinery performance, identifying areas for improvement or repair as needed
- Engaged in product measurement, inspection, and testing activities to ensure quality control and reliability

Workshop in charge

JOSONS HI-TECH CAR CARE ENGG WORKS, Kayamkulam

December 2009 - October 2014

- Assist in training lower-level workers in auto body repair techniques
- Assist in preparing cost and material estimates
- Keep records and prepare reports of work and time involved
- Offered friendly, efficient customer service and handled challenging situations with ease

Site Engineer

JOICE TECHNICAL SERVICES, Dubai

July 2012 - January 2013

- Survey the projects and come out with all the requirements needed for their proper completion
- Inspected construction to assure that it was completed in full accordance with the plans and specifications while ensuring the safety of the crew
- Coordinated teams of engineers and contractors for optimal performance
- Conducted site inspections, ensuring compliance with safety standards
- Checked technical drawings for adherence to standards, maintaining operational compliance
- Prepared and reviewed engineering specifications, scopes of work, schedules of payments and associated documents

Sales Engineer

INDIA TECHS LTD (JCB DEALER IN KERALA), Ernakulum

December 2007 - December 2009

- Analyzed market trends to identify new opportunities, increasing market share
- Generated detailed reports, informing strategic sales decisions
- Developed long-term strategies that addressed both immediate and future sales goals of the organization
- Coordinated successful trade shows and exhibitions to promote product range
- Identified customer needs, resulting in tailored engineering solutions

Education

Completed coursework towards Bachelor of Engineering in Mechanical Engineering

MG University

References

Mr. Mathews Chacko — Lloyds Composites Industries

Operation Manager

- +971558331534

Mr. Jubith — Joice Technical Services
Operations Manager

- +971559465801

Mr. Joshy — JOSONS Hi-tech car care Eng. Works

Proprietor

- +919447485019

Trainings Attended

- Product Training on JCB Backhoe Loaders
- The Continuous Grp Roof sheet -Skylight Lamination machine
- The Continuous Grp Roof sheet -Gelcoat/Skylight Intelligent Lamination machine